

Wellbeing Provider of the Year

THIS CAN
GLOBAL AWARDS
2025

HAPPEN.

in association with
A&O SHEARMAN

Winner //

WELLBEING LEAD ACADEMY LTD

This award recognises a supplier or service provider that demonstrates outstanding products and client services for employee mental wellbeing.

The Wellbeing Lead Academy is the UK's foremost provider of strategic workplace wellbeing education. Founded by Emily Pearson, a pioneer in mental health and wellbeing leadership, the Academy was created to professionalise the role of the Wellbeing Lead and drive sustainable cultural change across organisations. Offering the UK's only accredited foundation degree-level qualification in workplace mental health and wellbeing strategy, the Academy is shaping a recognised career pathway for wellbeing professionals through its Level 3 Certificate, Level 4 Diploma, and flagship Level 5 Diploma for Wellbeing Leads.

Developing the Framework for Change

The Level 5 Diploma for Wellbeing Leads is the UK's only accredited



The impact of the programme is tangible and deeply human.

qualification designed specifically to develop strategic wellbeing leaders. Accredited by OCN Credit4Learning and mapped to national frameworks, the 12-month programme combines live masterclasses, mentoring, expert guest sessions, and a vibrant peer-learning community.

Developed from over a decade of hands-on experience in organisational culture change, the Diploma was co-designed with HR and wellbeing practitioners to address real-world challenges – such as aligning wellbeing strategy with business goals, measuring ROI, and embedding



Level 5 Advanced Certificate in Strategic Wellbeing Leadership Diploma

inclusion and legal compliance. Each module is grounded in evidence-based practice, giving learners the tools to move from reactive wellbeing activities to strategic leadership.

Empowerment in Action

The impact of the programme is tangible and deeply human. At a large manufacturing company, HR Manager used the Diploma to build a data-led wellbeing strategy from the ground up – introducing manager training, stress prevention initiatives, and proactive mental health planning. Within a year, the organisation achieved a 40% reduction in mental health-related

absence, supported by a clearer structure and measurable outcomes.

In another case, a Wellbeing Lead in construction, began the course feeling uncertain and unsupported in a newly created role. Within two months, she had gained the confidence to present a wellbeing action plan to her board, identifying key organisational risks and influencing senior decision-making. ■

Judges' comments

- + Comprehensive coverage of wellbeing topics, demonstrating clear relevance and accessibility.
- + Strong evidence of impact through real-world examples.

HIGHLY COMMENDED

→ Talk Works

SHORTLISTED

- The Wellbeing Project
- WorkingWell
- Talk Works